

Buckinghamshire Safeguarding Partnership



Training Brochure 2024-2025



Multi-agency training programme

Buckinghamshire Safeguarding Children Partnership (BSCP) and Buckinghamshire Safeguarding Adults board (BSAB) are pleased to share our multiagency training offer for 2024 / 2025.

The training programme is open to all staff and volunteers from across the multi-agency partnership, working within Adults and Children's Services, who engage with vulnerable children, young people, adults and the elderly.

As per the Working Together to Safeguard Children 2023 document, one of the joint functions in the multiagency Safeguarding arrangements is for the Partnership to provide appropriate multi agency training. All events encourage agencies to work together, share and build on knowledge and expertise, improve interagency working and deliver positive outcomes for the residents of Buckinghamshire.

This year's training offer has been expanded in response to the needs of the multi-agency partnership, national issues, Learning from Serious Case Reviews and feedback from staff from across the county. In addition to the in-house training, the Safeguarding Partnership also commission specialist multi agency training and events.

Throughout the year further training courses, workshops, conferences and eLearning will be added to our programme. Please keep an eye on our training website and advertisements for updates.

What courses do you offer?

The Safeguarding Partnership offer a variety of Webinars, Workshops, Conferences, Face to Face & Virtual training and eLearning courses.

What feedback have you received from delegates that have attended your training?

'Would thoroughly recommend this training'

'This training was extremely beneficial to my practice'

'A really powerful and insightful session'

'This training was really interesting and gave me a completely different perspective on the importance of the role of the father, hearing their voice, including them in their child's healthcare etc'

How can I book onto the training?

Delegates will first need to register for an account on the Partnerships Learning Management System. Delegates must have an account in order to book and attend our training. Accounts must be set up from a named individual's email address, not a shared mailbox, for example john.smith@safeguarding.com is suitable, however admin@safeguarding.com is not.

Once registered, delegates can browse and book onto courses here - [Partnership Training](#)

Do charges apply to the training courses?

Charges may apply to the course you are booking, please ensure you read the course description and refer to the Charging and Cancellation Policy:

buckssafeguarding.org.uk/terms

Do I receive a certificate following the course?

Courses are certificated once the delegate has completed the evaluation form on the Learning Management System.

How can I contact the Safeguarding Partnership Training Team?

If you wish to contact a member of the training team you can do so by emailing us at bscptrainingteam@buckinghamshire.gov.uk

The Buckinghamshire Safeguarding Partnerships training programme is supported by its partner agencies.

CONTENTS

Specialist Training

- Unseen Men..... 5
- Choice & Control in Hoarding Behaviour 6
- Culturally Competent Practice 7
- Safeguarding Children and Neglect: Recognition and Response 8
- Safeguarding: The System & You 9

Bitesize Sessions

- Child and Adolescent Harmful Behaviour..... 10
- Local Area Designated Officer (LADO) Training 11
- An Overview of One Recovery Bucks..... 12
- Child Exploitation and You..... 13
- What is a Safeguarding Review? Understanding LCSPR's and SAR's..... 14
- Child Death Review Process in Buckinghamshire..... 15
- Meet the Independent Chair – BSAB & BSCP..... 16
- An Introduction to Mental Capacity, Deprivation of Liberty, and its Application in Practice..... 17
- Understanding the Referral Process – Childrens Social Care..... 18
- The Directors Role within Safeguarding – Childrens Social Care..... 19
- The Directors Role within Safeguarding - Adult Social Care 20
- Bucks Fire & Rescue Safeguarding: Hoarding..... 21

Lunch and Learn Sessions – BOB ICB

- Deprivation of Liberty in the Community 22
- Key Cases from 2023 23
- MCA and 16 – 17-year-olds 23
- Executive Functioning and the MCA..... 24

eLearning

- Fire Safety and Safeguarding 25
- Safeguarding Adults at Risk for Beginner 25
- Safeguarding: Self-Neglect and Hoarding 25

Conferences

- Safeguarding: Sexual Imagery in the Digital World 26

Specialist Training

Unseen Men

Delivered by: Rick Bolton

Delivery Method: Face to Face

Duration: 7 hours

Learning outcomes

- Understand the current learning around 'unseen' (sometimes referred to as 'hidden') males in safeguarding.
- To examine key practice issues such as:
 - Information sharing.
 - Professional curiosity and engagement (including skills module on barriers, masculinity and challenge).
 - Bias traps in risk assessments, and how to maintaining objective assessment of mothers and male carers.
 - Understanding the child's lived experience of male carers.
- To have a clear understanding of how the role of male carers can be involved, supported and enhanced

Audience

All staff across the multiagency partnership working within Children's Services who come into contact with Children, Young People and Families.

Please click on the links below to book your place:

[Unseen Men - Thursday 13th June 2024](#)

[Unseen Men - Tuesday 17th September 2024](#)

[Unseen Men - Wednesday 27th November 2024](#)

[Unseen Men - Tuesday 4th March 2025](#)

Choice & Control in Hoarding Behaviour

Delivered by: Megan Karnes

Delivery Method: Virtual & Face to Face

Duration: 3 hours

Learning outcomes

- Choice and Control in Hoarding Behaviour
- Understanding hoarding disorder
- Case study work (throughout)
- Risk/Risk Assessment/Legislation including Safeguarding and Care Act 2014
- Positive engagement/Techniques
- Supporting hoarding disorder through the term of the relationship using Motivational Interviewing and the Cycle of Change
- Outcomes are policy and practice tools as well as an action plan

Audience

All staff across the multi-agency partnership working within Adults and Children's Services who engage in work with vulnerable children, young people, and adults and the elderly.

Please click on the links below to book your place:

[Choice and Control in Hoarding Behaviour - Tuesday 11th June 2024](#)

[Choice and Control in Hoarding Behaviour - Thursday 19th September 2024](#)

[Choice and Control in Hoarding Behaviour - Tuesday 26th November 2024](#)

[Choice and Control in Hoarding Behaviour - Thursday 20th February 2025](#)

Culturally Competent Practice

Delivered by: The Anster Group – Leon Roach

Delivery Method: Virtual

Duration: 6 hours

Learning outcomes

- Understand and improve practitioners cross-cultural skills
- Knowledge of different/general worldviews and cultural practices
- Ability to communicate with, understand and effectively interact with people with different cultures
- An understanding of what diversity and ethnicity is and how it relates to social care
- Practical tools to assist practitioners when speaking with families, children and young people

Audience

All staff across the multi-agency partnership working within Adults and Children's Services who engage in work with vulnerable children, young people, and adults and the elderly.

Please click on the links below to book your place:

[Culturally Competent Practice - Monday 24th June 2024](#)

[Culturally Competent Practice - Tuesday 12th November 2024](#)

Safeguarding Children and Neglect: Recognition and Response

Delivered by: Ruth Pearson

Delivery Method: Virtual & Face to Face

Duration: 6 hours

Learning outcomes

- Appreciate indicators of neglect and assess its impact on the development of children and young people
- Have increased awareness of current research and learning from local and national Serious Case Reviews and Reviews of Practice
- Feel confident using local tools for assessing and responding to neglect
- Employ an increased understanding of the origins of neglect and compromised parenting, in order to assess and support capacity for change
- Develop skills in professional judgement relating to assessment of need and risk
- Develop effective strategies for working with families within a multi-agency framework
- Share a greater awareness of dilemmas relating to issues of thresholds for intervention; personal and professional values and the emotional impact of working with uncertainty and resistance
- Develop action plans for future practice

Audience

All staff across the multiagency partnership working within Children's Services who come into contact with Children, Young People and Families.

Please click on the links below to book your place:

[Safeguarding Children and Neglect Recognition and Response - Monday 29th April 2024](#)

[Safeguarding Children and Neglect Recognition and Response - Monday 8th July 2024](#)

[Safeguarding Children and Neglect Recognition and Response - Friday 25th October 2024](#)

[Safeguarding Children and Neglect Recognition and Response - Thursday 20th March 2025](#)

Safeguarding: The System & You

Delivered by: The Safeguarding Partnership – Emma Holman & Christine Hutson

Delivery Method: Face to Face

Duration: 7 hours

Learning outcomes

- Understand the implications of legislation, Working Together to Safeguard Children 2023, Keeping Children Safe in Education 2019, Inter-Agency Policy and National Guidance, including the function of the Safeguarding Children Partnership and Child Safeguarding Practice Reviews.
- Identify thresholds and the meaning of significant harm, have an understanding of the Continuum of Need.
- Recognise the additional vulnerabilities of families where there is a disability.
- Understand information sharing, and confidentiality and consent related to children and young people. An awareness of GDPR.
- Understand the impact of parenting issues such as domestic violence and abuse (including honour- based violence), drug and alcohol misuse, mental health, neglect, self-harming and fabricated illness.
- Identify the meaning of child exploitation.
- Explain the importance of good communication, recording skills and how to present safeguarding concerns verbally and in writing.
- Understand Inter-Agency Frameworks, roles and responsibilities.
- Know how to manage allegations of child abuse perpetrated by professionals, including Escalation and Whistleblowing

Audience

All staff across the multiagency partnership working within Children’s Services who come into contact with Children, Young People and Families.

Please click on the links below to book your place:

[Safeguarding: The System & You - Thursday 18th April 2024](#)

[Safeguarding: The System & You - Wednesday 15th May 2024](#)

[Safeguarding: The System & You - Thursday 27th June 2024](#)

[Safeguarding: The System & You - Monday 8th July 2024](#)

[Safeguarding: The System & You - Tuesday 10th September 2024](#)

[Safeguarding: The System & You - Thursday 17th October 2024](#)

[Safeguarding: The System & You - Thursday 21st November 2024](#)

[Safeguarding: The System & You - Thursday 16th January 2025](#)

[Safeguarding: The System & You - Thursday 27th February 2025](#)

[Safeguarding: The System & You - Thursday 27th March 2025](#)

Bitesize Sessions

Child and Adolescent Harmful Behaviour

Delivered by: The Child and Adolescent Harmful Behaviour Team (CAHBS)

Delivery Method: Virtual

Duration: 2 hours

Learning outcomes

- A brief overview of the theoretical underpinning to understand 'Harmful Sexual Behaviour' (HSB) displayed by children and young people
- Best practice guidelines and how CAHBS fits within this framework
- An overview of the impact of internet and pornography use on the development of HSB, including understanding of non-contact and internet HSB
- An understanding of assessment methods
- An understanding of interventions and applicability to cases
- An introduction to useful resources and how participants can build on their skills of assessment and intervention

Audience

All staff across the multiagency partnership working within Children's Services who come into contact with Children, Young People and Families.

Please click on the links below to book your place:

[Child and Adolescent Harmful Behaviour Training - Thursday 23rd May 2024](#)

[Child and Adolescent Harmful Behaviour Training - Wednesday 11th September 2024](#)

[Child and Adolescent Harmful Behaviour Training - Monday 9th December 2024](#)

Local Area Designated Officer (LADO) Training

Delivered by: The Local Area Designated Officer Team

Delivery Method: Virtual & Face to Face

Duration: 2 hours

Learning outcomes

- Threshold for Allegations Management
- Other circumstances for referring to LADO (including transferable risk, suitability, risk by association and low-level concerns)
- The role of the LADO
- How to refer to LADO
- LADO Pathways
- Employer responsibilities
- Allegations against Staff & Volunteers Meetings (ASV's)
- Strands of investigation
- Rights of the employee / volunteer
- Investigation Outcomes & Allegation outcomes
- DBS and regulatory bodies

Audience

All staff across the multi-agency partnership working within Adults and Children's Services who engage in work with vulnerable children, young people, and adults and the elderly.

Please click on the links below to book your place:

[LADO Training - Tuesday 25th June 2024](#)

[LADO Training - Wednesday 16th October 2024](#)

[LADO Training - Wednesday 15th January 2025](#)

[LADO Training - Thursday 20th March 2025](#)

An overview of One Recovery Bucks

Delivered by: One Recovery Bucks

Delivery Method: Virtual

Duration: 30 minutes

Learning outcomes

- Types of substances
- Signs & symptoms in users
- When & how to refer

Audience

All staff across the multi-agency partnership working within Adults and Children's Services who engage in work with vulnerable children, young people, and adults and the elderly.

Please click on the links below to book your place:

[An overview of One Recovery Bucks - Wednesday 26th June 2024](#)

[An overview of One Recovery Bucks - Tuesday 24th September 2024](#)

[An overview of One Recovery Bucks - Monday 16th December 2024](#)

Child Exploitation and You Workshop

Delivered by: The Missing and Exploitation Hub – Jenni Hathaway

Delivery Method: Face to Face

Duration: 3 Hours

Learning outcomes

- Develop an increased understanding of different forms of child exploitation
- Hear from those with lived experience of child exploitation in Buckinghamshire
- Explore what barriers to effective safeguarding may exist
- Reflect on positive experiences and next steps
- Pledge your support to a Contextual Safeguarding approach

Audience

All staff across the multiagency partnership working within Children’s Services who come into contact with Children, Young People and Families.

Please click on the links below to book your place:

[Child Exploitation & You Workshop - Monday 12th August 2024](#)

[Child Exploitation & You Workshop - Monday 7th October 2024](#)

[Child Exploitation & You Workshop - Monday 2nd December 2024](#)

[Child Exploitation & You Workshop - Monday 10th February 2025](#)

[Child Exploitation & You Workshop - Monday 7th April 2025](#)

What is a Safeguarding Review? Understanding LCSPR's and SAR's

Delivered by: The Safeguarding Partnership – Julie Fordham

Delivery Method: Virtual

Duration: 30 minutes

Learning outcomes

- Understanding of LCSPR's & SAR's
- Knowledge of what triggers a review
- Understanding of the purpose of reviews

Audience

All staff across the multi-agency partnership working within Adults and Children's Services who engage in work with vulnerable children, young people, and adults and the elderly.

Please click on the links below to book your place:

[What is a Safeguarding Review Understanding LCSPR's and SAR's - Wednesday 27th March 2024](#)

[What is a Safeguarding Review Understanding LCSPR's and SAR's - Tuesday 3rd September 2024](#)

[What is a Safeguarding Review Understanding LCSPR's and SAR's - Thursday 12th December 2024](#)

[What is a Safeguarding Review Understanding LCSPR's and SAR's - Wednesday 5th March 2025](#)

Child Death Review Process in Buckinghamshire

Delivered by: The Safeguarding Partnership –
Angela Suter

Delivery Method: Virtual

Duration: 30 minutes

Learning outcomes

- Understanding of the statutory requirements
- Gain an understanding of why a child's death is reviewed

Audience

All staff across the multi-agency partnership working within Adults and Children's Services who engage in work with vulnerable children, young people, and adults and the elderly.

Please click on the links below to book your place:

[Child Death Reviews Process in Buckinghamshire - Thursday 12th September 2024](#)

[Child Death Reviews Process in Buckinghamshire - Wednesday 26th February 2025](#)

Meet the Independent Chair – BSCP & BSAB

Delivered by: The Safeguarding Partnership - Independent Chair, Walter McCulloch

Delivery Method: Virtual

Duration: 30 minutes

Learning outcomes

- Who the Independent Chair is
- The role of the Independent Chair
- What the Safeguarding Partnership is and the joint business unit functions

Audience

All staff across the multi-agency partnership working within Adults and Children's Services.

Please click on the links below to book your place:

[Meet the Independent Chair - BSCP & BSAB - Tuesday 25th June 2024](#)

[Meet the Independent Chair - BSCP & BSAB - Thursday 26th September 2024](#)

[Meet the Independent Chair - BSCP & BSAB - Tuesday 14th January 2025](#)

An Introduction to Mental Capacity, Deprivation of Liberty, and it's Application in Practice

Delivered by: Adult Social Care – Sarah Beeks & Joanne Page

Delivery Method: Virtual

Duration: 30 minutes

Learning outcomes

- Basic understanding of Mental Capacity, Deprivation of Liberty Safeguards and Judicial DoL
- How they apply in practice
- What constitutes Deprivation of Liberty
- Who is responsible for making decisions

Audience

All staff across the multi-agency partnership working within Adults and Children's Services who engage in work with vulnerable children, young people, and adults and the elderly.

Please click on the links below to book your place:

[An Introduction to Mental Capacity, Deprivation of Liberty and its Application in Practice - Monday 13th May 2024](#)

[An Introduction to Mental Capacity Deprivation of Liberty and its Application in Practice - Monday 30th September 2024](#)

[An Introduction to Mental Capacity Deprivation of Liberty and its Application in Practice - Monday 16th December 2024](#)

[An Introduction to Mental Capacity Deprivation of Liberty and its Application in Practice - Tuesday 4th February 2025](#)

Understanding the Referral Process – Childrens Social Care

Delivered by: Multi Agency Safeguarding Hub

Delivery Method: Virtual

Duration: 1 hour

Learning outcomes

- Understanding of the referral process
- Recognise when a referral is needed
- How and when to make a referral
- What a good referral looks like

Audience

All staff across the multiagency partnership working within Children’s Services who come into contact with Children, Young People and Families.

Please click on the links below to book your place:

[Understanding the Referral Process: Childrens Social Care - Monday 20th May 2024](#)

[Understanding the Referral Process: Childrens Social Care - Wednesday 25th September 2024](#)

[Understanding the Referral Process: Childrens Social Care - Thursday 5th December 2024](#)

[Understanding the Referral Process: Childrens Social Care - Thursday 13th February 2025](#)

The Directors role within Safeguarding – Childrens Social Care

Delivered by: Corporate Director, John Macilwraith

Delivery Method: Virtual

Duration: 30 minutes

Learning outcomes

- Who is John and what his role entails
- John’s safeguarding responsibilities
- How John works alongside the Safeguarding Partnership

Audience

All staff across the multi-agency partnership working within Adults and Children’s Services.

Please click on the links below to book your place:

[The Directors Role within Safeguarding - Children's Social Care - Wednesday
5th June 2024](#)

[The Directors Role within Safeguarding - Children's Social Care - Tuesday
17th September 2024](#)

[The Directors Role within Safeguarding - Children’s Social Care - Wednesday
11th December 2024](#)

[The Directors Role within Safeguarding - Children's Social Care - Tuesday
11th March 2025](#)

The Directors role within Safeguarding – Adult Social Care

Delivered by: Corporate Director, Craig McArdle

Delivery Method: Virtual

Duration: 30 minutes

Learning outcomes

- Who is Craig and what his role entails
- Craigs safeguarding responsibilities
- How Craig works alongside the Safeguarding Partnership

Audience

All staff across the multi-agency partnership working within Adults and Children’s Services.

Please click on the links below to book your place:

[The Directors Role within Safeguarding - Adult Social Care - Tuesday 9th April 2024](#)

[The Directors Role within Safeguarding - Adult Social Care - Monday 1st July 2024](#)

[The Directors Role within Safeguarding - Adult Social Care - Tuesday 8th October 2024](#)

[The Directors Role within Safeguarding - Adult Social Care - Tuesday 4th February 2025](#)

Bucks Fire & Rescue Safeguarding: Hoarding

Delivered by: Karen Lock

Delivery Method: Virtual

Duration: 30 minutes

Learning outcomes

- Understanding of Bucks Fire & Rescue Safeguarding Responsibilities
- When and how to contact them
- Knowledge of the Hoarding group

Audience

All staff across the multi-agency partnership working within Adults and Children's Services who engage in work with vulnerable children, young people, and adults and the elderly.

Please click on the links below to book your place:

[Bucks Fire Rescue Safeguarding: Hoarding - Thursday 25th April 2024](#)

Lunch & Learn Sessions

These sessions are being provided by Buckinghamshire, Oxfordshire and Berkshire West Integrated Care Board. They may contribute to your professional CPD. The sessions are Mental Capacity Act focused within the context of health with an opportunity for Q & A.

Please do not hesitate to contact the Berkshire West ICB Safeguarding team via email bobicb-bw.safeguarding@nhs.net for any questions.

Deprivation of Liberty in the Community

Delivered by: BOB ICB – Amy Allen

Delivery Method: Virtual

Duration: 1 Hour

Learning outcomes

- Introduction to community deprivation of liberty process.
- Interface with the MCA and DOLS

Audience

All staff across the multi-agency partnership working within Adults and Children's Services who engage in work with vulnerable children, young people, and adults and the elderly.

8th of May 2024 at 12:00 – 13:00 - [Click here to join the meeting](#)

Key Cases from 2023

Delivered by: BOB ICB – Edward Bartlett

Delivery Method: Virtual

Duration: 1 Hour

Learning outcomes

- A summary of Edd's key cases, and prevention of future death reports, relating to consent medical treatment from 2023

Audience

All staff across the multi-agency partnership working within Adults and Children's Services who engage in work with vulnerable children, young people, and adults and the elderly.

10th of July 2024 at 12:00 – 13:00 - [Click here to join the meeting](#)

MCA and 16-17 year olds

Delivered by: BOB ICB – Kathy Kelly & Louise Pegg

Delivery Method: Virtual

Duration: 1 Hour

Learning outcomes

- Introduction to MCA within the context of 16-17 year olds
- Parental Responsibility

Audience

All staff across the multiagency partnership working within Children's Services who come into contact with Children, Young People and Families.

11th September 2024 at 12:00 – 13:00 - [Click here to join the meeting](#)

Executive Functioning and the MCA

Delivered by: BOB ICB – Tatiana Silvestre

Delivery Method: Virtual

Duration: 1 Hour

Learning outcomes

- Consider the meaning and relevance of executive dysfunction on mental capacity and the assessment of mental capacity.
- Examine how to record evidenced based assessments

Audience

All staff across the multi-agency partnership working within Adults and Children’s Services who engage in work with vulnerable children, young people, and adults and the elderly.

2nd October 2024 at 12:00 – 13:00 - [Click here to join the meeting](#)

E Learning courses

The Safeguarding Partnership has a range of eLearning courses available on our website including:

Fire Safety and Safeguarding

Safeguarding Adults at Risk for Beginners

Safeguarding: Self-Neglect and Hoarding

These short courses are aimed at members of the public as well as professionals and can be accessed here [eLearning Courses](#).

Conferences

Safeguarding: Sexual Imagery in the Digital World

Delivered by: The Safeguarding Childrens Partnership

Delivery Method: Face to Face

Duration: 7 hours

An in-person conference addressing the issue of digital sexual imagery. Guest speakers including Rhiannon-Faye McDonald, Zoe Lodrick and Adrian Thomas, will share their knowledge and expertise.

Audience

All staff across the multiagency partnership working within Children's Services who come into contact with Children, Young People and Families.

Please click on the links below to book your place:

[BSCP Conference: Safeguarding Sexual Imagery in the Digital World - Friday
14th June 2024](#)

