

## Modern Slavery – Adult Safeguarding referral form

Under the Modern Slavery Act 2015, the Council is required to ensure that any individuals suspected as being a **victim of modern slavery** are **referred** to the National Crime Agency through the National Referral Mechanism or a duty to refer.

Forms of modern slavery covered by the 2015 Act include: child trafficking, forced labour/debt bondage, forced labour, sexual exploitation, criminal exploitation and domestic servitude. A more detailed description of these is available <https://www.gov.uk/government/collections/modern-slavery>

If you are concerned that an individual is a victim of modern day slavery, please fill in the attached form to the best of your knowledge and send it to Adult Safeguarding, who are acting as lead on modern slavery for Buckinghamshire County Council [safeguardingadults@buckscc.gov.uk](mailto:safeguardingadults@buckscc.gov.uk)

Adult Safeguarding will then complete a duty to notify form, and send it to both the Home Office and Nicola Bell, RAHAB Project Manager, who is leading on Modern Slavery in Buckinghamshire.

If you have any concerns that the individual is under 18, please immediately refer the case to the Children's Social Care

If you have any concerns surrounding an individual, or need assistance or advice, please contact Safeguarding Adults

More information on modern slavery, what to look for and how to report it is available <https://www.gov.uk/government/publications/how-to-report-modern-slavery>.

The government has also issued promotional material and industry factsheets for use in public locations. The duty to notify form is available here:

<https://www.gov.uk/government/publications/human-trafficking-victims-referral-and-assessment-forms>

Name of individual at risk:	
Age of individual	IF UNDER 18 REFER DIRECTLY TO MASH 0845 460 0001
Address/location found:	
Person completing form:	
Directorate / Department:	
Email:	

## Indicators of Modern Slavery

Please tick where applicable. If, having completed this form, you are concerned about an individual, or for assistance and advice, please contact Safeguarding Adults on 0800 137915. Please update the action taken box as appropriate.

<b>Living Conditions</b>	
Imposed place of accommodation	
Lacking personal possessions	
No private space	
No private space to sleep, or sleeping in shared space (e.g. living room)	
Not free in place of residence to come and go as they please	
Poor living conditions	
<b>Working Conditions</b>	
Deceived about the nature of the job, location or employer	
Dependence on employer for a number of services (e.g. work, transport, housing)	
Employer reports them as a missing person	
Employer unable to provide record of wages paid to workers	
Employers unable to produce documents required when employing migrant labour	
Evidence of excessive working days/hours	
Evidence workers are required to pay for tools, food or housing via pay deductions	
<b>Sexual Exploitation</b>	
Sex working but not being paid	
Sex working to earn money for someone else (indebted to or feel indebted)	
Under 18 and sex working (PLEASE REFER DIRECTLY TO MASH – 0845 4600001)	
<b>Mental and Physical Health</b>	
Expression of fear or anxiety	
Found to be malnourished or suffering continuous ill health	
Showing signs of physical abuse (e.g. bruising, reoccurring injuries)	
Signs of psychological trauma (including post-traumatic stress disorder)	
<b>Subject to controlling behaviour</b>	
Always someone constantly with them and who speaks on their behalf	
Distrustful of authorities	
Evidence of control over movement	
Limited contact with family, friends or other social contacts	
Passport or documents held by someone else	

<b>Action taken:</b>	
<b>Date:</b>	