

What is the Duty to Notify?

If you belong to one of the following organisations below, then you are known as a First Responder and you have a duty under the legislation to notify the Home Office of any individual encountered who you think may be a victim of Modern Slavery.

The duty to notify provision is set out in the Modern Slavery Act 2015 and applies to:

- All police forces in England and Wales
- All local authorities in England and Wales
- Gang masters licencing authority
- National Crime Agency

If you belong to one of these organisations then you have a duty to notify the Home Office and you can do this in two ways. If the person you meet wants to be supported by the Home Office and enter what is called the National Reporting Mechanism (NRM) then you can complete the NRM form, if they don't want support you still have to complete a form but without the person's name and specific details and this is on a MS1.

What support is available to victims of Modern Slavery?

The Home Office provides accommodation and support for up to 45 days via the Salvation Army who is the main provider of services. The Salvation Army will provide accommodation in

a different area to where the victim was found and support whilst the person's case is being investigated. If the person is found to be a victim of Modern Slavery they can be helped to return home or can be granted leave to stay in the UK for a set period.

Other support is provided by charities such as "Unchosen" <http://unchosen.org.uk/take-action/> Unseen" <https://www.unseenuk.org/>.

Further information

Additional information on modern slavery can be found on the Buckinghamshire Safeguarding Adults Board website <http://www.buckinghamshirepartnership.co.uk/safeguarding-adults-board/>. The Board has also developed a basic E learning package on Adult Safeguarding which includes a section on Modern Slavery and can be accessed for free from <http://www.buckinghamshirepartnership.co.uk/safeguarding-adults-board/events,-e-learning-and-news/>



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MODERN SLAVERY GUIDANCE



The Care Act 2014 introduced this new category of abuse into Adult Safeguarding and in response the Board has produced this leaflet to support staff with identifying and working with people who are victims of Modern Slavery

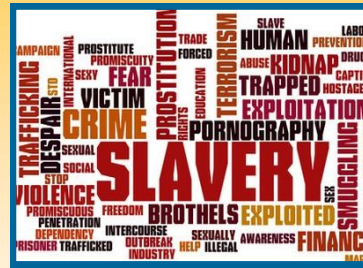
What is Modern Slavery?

The term Modern Slavery captures a whole range of types of exploitation, many of which occur together. These include but are not limited to:

- Sexual Exploitation
- Domestic Servitude
- Forced Labour
- Criminal Exploitation
- Other forms including – organ removal, forced begging, benefit fraud, forced marriage and illegal adoption.

Any consent victims have given to their treatment will be irrelevant where they have been coerced, deceived or provided with payment or benefit to achieve that consent.

Children (those aged under 18) are considered victims of trafficking, whether or not they have been coerced, deceived or paid to secure their compliance. They need only have been recruited, transported or harboured for the purpose of exploitation.



Signs of Modern Slavery

Signs of various types of slavery and exploitation are often hidden, making it hard to recognise potential victims. Victims can be any age, gender or ethnicity or nationality. Whilst by no means exhaustive, this is a list of common signs:-

Legal Documents – Is someone’s passport, benefit book or other legal document being held by someone else?

Medical care – Does the person have old/serious untreated injuries? Have they delayed seeing a health care professional?

Appearance – Does the person look malnourished, unkempt or appear withdrawn. Do they have few possessions etc.,

Behaviour – Is the person withdrawn or appears frightened, unable to answer questions, always accompanied by a third person?

Fear of authorities— Based on person’s experiences in their own countries.

What should you do?

This will depend on the nature of your role. As a member of the public or organisation other than those known as first responder (see next section). If it is an emergency and the alleged victim needs urgent help then you should contact the police on 999 or 101. However if the situation is not urgent but the person would like support you should contact the Multi Agency Safeguarding Hub on 01296 383758 and the team there can access support on the person’s behalf from the Home Office including accommodation etc. as well as liaising with the police If necessary.

If the person does not want you to contact the local authority, they can contact the Modern Slavery Helpline on **0800 0121 700** or visit their website <https://www.modernslaveryhelpline.org/>

